

# Community Researcher and Outreach Worker

## Job Description

The project is called ***Making current and future short-term work visas fairer and safer for migrants***. It is a partnership between Citizens Advice South Lincolnshire (CASL), and Focus on Labour Exploitation (FLEX), a research and policy organisation working to end labour exploitation. It aims to make sure that labour migration policies do not make people vulnerable to being exploited at work, and to ensure that where risks do exist (e.g. when people are only allowed to work in one sector), steps are taken to reduce them. You will be working for and line-managed by CASL, but have regular contact with the FLEX research team about the research process and findings.

This project aims to understand the experiences of migrant agricultural workers, focusing on those who are in the UK on a Seasonal Workers visa, and increase the information and advice available to them. You will carry out online and in-person outreach to migrant farm workers, collecting data through surveys and interviews and sharing information, providing advice, and signposting people to specialist support.

Prior research experience is not a requirement, as you will receive training on research methods and practices, as well as ongoing support. It is important, however, that you can communicate in at least one of the key languages spoken by seasonal agricultural workers in the UK (ideally Ukrainian and/or Russian, Romanian, or Bulgarian).

### Key responsibilities

- Reaching out to migrant seasonal agricultural workers online and in-person to engage them in research and provide them with information about their rights and options for accessing advice and support.
- Interviewing migrant seasonal agricultural workers about their experiences of working in UK agriculture.
- Sharing a survey online and in-person with migrant seasonal agricultural workers on their experiences of working in UK agriculture.
- Attending training on research design, ethics and safeguarding of research participants.
- Translating and transcribing audio recordings of interviews.
- Helping develop and translate information materials for migrant seasonal workers.
- Arranging community events and information sessions.
- Participating in regular partnership meetings with other community researchers and outreach workers to share learnings and findings.
- Participating in regular research catch-ups with the FLEX research team.

### Attributes

- Strong interest in social justice and change, including labour rights.
- Good ability to manage time and meet deadlines.
- Strong interpersonal skills and ability to work in a team.
- Flexible and adaptable.